

Board of Education

Beaver County School District

Meeting Date: March 8, 2016

Last Revised: March 9, 2016

Approved: April 12, 2016

The following are minutes taken from the Regular Board Meeting, of the Beaver County School District Board of Education, held on March 8, 2016. This meeting was conducted at the District Office located at 291 North Main, Beaver, Utah, 84713 and Minersville School located at 450 South 200 West, Minersville, Utah.

Note: The Closed Meeting held at the District Office, which is the normal location of regular board meetings, was undertaken by the Board acting as the selection committee for a procurement decision.

In compliance with the American with Disabilities Act, persons needing auxiliary communicative aides and services for these meetings should contact Bonnie Bairett at 435.438.2291 or bonnie.bairett@beaver.k12.ut.us, giving at least three working days' notice.

Board Member Attendance:

- Board President—Nicholas Dotson (Precinct 2): Present
- Board Vice President—Carolyn White (Precinct 1): Present
- Board Member—Richard Limb (Precinct 4): Present
- Board Member—Lisa Carter (Precinct 5): Present
- Board Member—Kristina Brown (Precinct 3): Present

School District Personnel in Attendance:

- Dr. Ray Terry Superintendent
- Tracy Davis, Programs Director
- Todd Burke, Business Administrator
- Brady Fails, Beaver High School Principal
- Luke Porter, Milford High School
- Rick Rose, Comprehensive Guidance
- Larry White, Comprehensive Guidance

- David Cluff, Milford High School Principal
- Brad Harris, Transportation Director
- Natalie Dalton, English as a Second Language

Other Patrons Who Attended:

- Riley Reynolds, Milford High School Sterling Scholar
- Glenys O'Daniel, Milford High School Sterling Scholar
- Grace Hill, Beaver High School Sterling Scholar
- Garreth Mayer, Milford High School Sterling Scholar
- Rustin Limb, Beaver High School Sterling Scholar
- Michaela Swanson, Milford High School Sterling Scholar
- Caitlin Bradshaw, Beaver High School Sterling Scholar
- Tishawna Edwards, Beaver High School Sterling Scholar
- Aubrey Woolsey, Beaver High School Sterling Scholar
- Stuart Wright, Milford High School Sterling Scholar
- Parker Pingel, Beaver High School Sterling Scholar
- Kelzey Jessup, Beaver High School Sterling Scholar
- Danielle Williams, Beaver High School Sterling Scholar
- Jamie Christensen, Beaver High School Sterling Scholar

WORK SESSION MEETING (10:00 am)

- A. President Dotson welcomed the group and opened the meeting.
- B. Open Meeting Law Training, Dr. Terry
 - a. Reviewed USBA Power Up questions
 - b. The group agreed to complete the USBA quiz online at a later date.
- C. Google Application Training, Tracy Davis
 - a. Reviewed Gmail features
 - b. Reviewed Google Drive & Google apps
 - c. Reviewed Google Calendar features
 - d. The District will invite board members to come another day to learn more about Google features.
- D. Capital Projects Review, Todd Burke
 - a. Reviewed each school's capital asset improvement request list
 - b. The group agreed to use a ranking process to prioritize high priority items for the upcoming budget process. Those asked to participate in the ranking process include all board members. Dr. Terry, Tracy Davis, John Kesler, & Roger Hatch.

12:15 pm Convened for Lunch

12:25 pm Reconvened Work Meeting

- c. Reviewed potential alternative projects for future new construction
 - i. The District will report back to the board with 1) estimated tax impact of each potential project, and 2) information regarding recent successful and unsuccessful school district bond votes in Utah.

CLOSED MEETING (1:30 pm)

Closed meetings by law may be held for the purpose of discussions related to the Competence and Character of Individuals, or Collective Bargaining, or Property (Purchase and/or Sale), Security, & Evaluation Committee Deliberations for Procurement.

Purpose of Closed Meeting: Character & Competence of Individual(s)

Motion to Enter Closed Meeting Made By: Kristina Brown

Motion Seconded By: Carolyn White

Board Vote: Unanimous

President Dotson: Aye

Vice President White: Aye

Board Member Carter: Aye

Board Member Brown: Aye

Board Member Limb: Aye

Those present during the closed meeting:

- Board President Dotson
- Board Vice President White
- Board Member Carter
- Board Member Limb
- Board Member Brown
- Dr. Ray Terry, Superintendent
- Todd Burke, Business Administrator
- Tracy Davis, Programs Director
- Brady Fails, Principal, Beaver High School

Closed Meeting Ended At: 1:55 pm

Motion to End Closed Meeting Made By: Lisa Carter

Motion Seconded By: Richard Limb

Board Vote:

President Dotson: Aye
Vice President White: Aye
Board Member Carter: Aye
Board Member Brown: Aye
Board Member Limb: Aye

REGULAR BOARD MEETING - PRELIMINARY (2:05 pm)

- A. Welcome: President Nick Dotson
- B. National Anthem performed by Stuart Wright, Milford High School Music Sterling Scholar
- C. Public Input (none)

BOARD OF EDUCATION ITEMS (2:10 pm)

A. Student Recognitions**Sterling Scholars:**

- Richard Rose, Milford High School Coordinator
- Kelzey Jessup, BHS Visual Arts
- Jamie Christensen, BHS English
- Danielle Williams, BHS Speech & Drama
- Grace Hill, BHS Social Science
- Caitlin Bradshaw, BHS Music
- Tishawna Edwards, BHS Business/Marketing
- Aubrey Woolsey, BHS Family & Consumer Science
- Parker Pingel, BHS World Language
- Stuart Wright, MHS Music
- Rustin Limb, BHS Technology
- Michaela Swanson, MHS English
- Garreth Mayer, MHS Business/Marketing
- Glenys O'Daniel, BHS Agriculture

- Natalie Reynolds, MHS Family & Consumer Science

BEAVER HIGH SCHOOL:

BHS student Kelzey Jessup to 16th place in the state's capital arts competition.

Parker Pingel won the Poetry Out Loud competition for Beaver High School and for the Southern Utah Region, and she will compete at State. If she wins there, she will receive a full paid trip to Washington DC with her mother. Katie Marriott took 2nd at our school and 3rd at Region.

Jacob Almada (7th grader) has completed 7th grade ALEKS, 8th grade ALEKS, and has now completed 80% of Math 1.

We also have 14 students who have completed 7th grade math and have moved on to 8th grade. With about 6 more almost ready to move.

Beaver Wrestling:

1st Place: Parowan tournament. (mainly JV kids)

8th place: Las Vegas

Kyle Evans 1st (two years in a row)

Rustin Limb 8th

Enterprise 2nd (mainly JV Kids)

3rd and Region

6th at State

Kyle Evans State Champion (3 time state Champ) Only 2 wrestlers in the history of Beaver High School have accomplished this, the other was Jack Waters

Rustin Limb 3rd place

Keaton Fails 3rd place

Braxton Wilson 5th

John Evans 5th

FCCLA Region competition:

Gold Medal: Dillon Smith and Trey Young for a presentation on Sports Nutrition

Silver Medal: Hannah Langford and Kailey Bradshaw for a presentation on Child Abuse

Silver Medal: Aubrey Woolsey for Job Interview

BHS Forensics took 1st place at the Sundance District National Speech Qualifier Tournament. The following students qualified to compete at the National Speech & Debate Tournament this summer:

Caleb Christiansen

Katie Marriott

Parker Pingel

Kylie Angell
 Ben Carter
 Liberty Davis
 Logan Marshall (Alternate)
 Ted Kanell (Alternate)

BHS Forensics took 1st place at the Region 13 tournament. The following students are region champions (1st place):

Caleb Christiansen - Lincoln Douglas, Impromptu Speaking
 Danielle & Adam Williams - Public Forum
 Grace Hill - Student Congress
 Kylie Angell - Original Oratory
 McKadee Eyre - Extemporaneous Speaking
 Parker Pingel - SPAR

Art:

Kelzey Jessup was selected as a winner for the Capital Building Competition.
 Emree Edwards had a drawing that was accepted for the Springville All State High School Art Exhibit.

Mrs. McMullin would like to recognize Ariadna Sanchez from the 7th grade. She is so impressed by how hard Ariadna works, specifically in Language Arts, to master the subtleties of the English language. She is always putting forth the extra effort to understand what is being presented to her and then to incorporate those skills into her classwork.

CTE Business Skills Test Results:

Course	BHS % Certified	State % Certified
Accounting I (210)	57%	37%
Business Communication I (220)	48%	33%
Computer Technology (250E)	48%	40%
Word Processing Basics (260)	71%	50%
Total	56%	

MINERSVILLE SCHOOL:

Spelling Bee Winners

1st Place - Saige Bradshaw

2nd Place - William Monroe

3rd Place - Allie Monroe

4th Place - Whytney Stoddard

5th Place - Brynley Wunderlich

Alternate: Harley Thomas

MHS: Student Recognition:

MILFORD HIGH SCHOOL:

Honor Choir: We had five students who participated in the Honor Choir. The Honor Choir was made up of hundreds of students from across the state. They had the opportunity to perform at Abravanelle Hall in SLC. All the students had a great time and said this was one of their highlights of their high school careers.

Girls basketball finished 6th in State.

Wrestling:

The following wrestlers placed at state:

113 Stetson Wright 2nd

126 Jade Holm 3rd

182 Trae Williamson 2nd

195 Colter Wright 3rd

Girls Basketball:

Kamree Sherwood (Academic All-Region)

Baylee Netto (Academic All-Region)

Glenis O'Daniel (Academic All-Region)

Boys Basketball:

Garreth Mayer (Academic All-Region, Academic All- State)

Stuart Wright (Academic All-Region)

Drill team: Baylee Netto (Academic All-Region, Academic All-State)

B. Action Item – Exemptions or Guardianships, Transfers (none)

C. Action Item – Approval of Minutes for Open/Closed Meeting(s) Held on February 9th

Motion to Approve Made By: Richard Limb

Motion Seconded By: Carolyn White

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

D. Action Item – Travel: Schools

Motion to Approve Made By: Carolyn White

Motion Seconded By: Lisa Carter

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

E. Action Item – Travel: Board of Education

Carolyn White, Day on the Hill

Motion to Approve Made By: Lisa Carter

Motion Seconded By: Richard Limb

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

FINANCIAL ITEMS (2:30 pm)

A. Action Item - Approval of Warrants, Budgets, Financial Reports, & Capital Expenditures Priority List

Motion to Approve Made By: Kristina Brown

Motion Seconded By: Lisa Carter

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

B. Information Item – Bids, RFPs, Current Projects Report – Update

Update regarding Carbon Monoxide Systems project

- The District is expecting designs to be completed in the next week or two by the engineer.
- The designs will then be reviewed by the state fire marshal.
- Once all reviews are completed, the procurement process for contractor(s) will begin.

C. Action Item – Bus Purchase & High School Auditorium Curtains Purchase

Motion to Approve Made By: Carolyn White

Motion Seconded By: Kristina Brown

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

- D. Action Item – District Ethics Handbook (3rd Reading & Adoption)
- E. Action Item – Food Service Program Handbook (3rd Reading & Adoption)
- F. Action Item – Purchasing Handbook (3rd Reading & Adoption)

Motion to Approve Items D, E, F Made By: Carolyn White

Motion Seconded By: Lisa Carter

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

- G. Action Item – Zions Public Finance, Financial Services & Bond Election Advisor Agreement

Motion to Approve Items Made By: Lisa Carter

Motion Seconded By: Kristina Brown

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

- H. Information & Discussion Item – Initial Cost Estimates for Future New Construction Projects Being Considered

This was reviewed with the Board during the work session earlier in the meeting.

- I. Information & Discussion Item – August Truth-in-Taxation

Mr. Burke explained a Truth-in-Taxation hearing this coming August may be an appropriate option to consider given 1) unknown impact of Solar project tax incentive financing projects will have on tax rates and revenues, 2) information may not be available regarding tax revenue and rate information until June/July to develop a reasonably accurate budget plan and adoption, and 3) to ensure transparency to the public.

- J. Information & Discussion Item – Teacher Compensation Survey Results

Mr. Burke reviewed the results of this year's teacher compensation survey with other Utah districts. 36 of 41 school districts participated. The results indicate 1) Beaver County School District teacher compensation is above the average (salaries and benefits), and 2) contract length is nearly equivalent to the average.

K. Action Item – Arthur J. Gallagher, Insurance Consultant Services

The selection committee included Alan Wood (educator), Shay Goff (educator), Will Bartlett (classified employee), Kari Evans (classified employee), Carolyn White (Board of Education), Richard Limb (Board of Education), Dr. Terry (Superintendent), Todd Burke (Business Administrator).

The selection committee reviewed written proposals and conducted interviews with several firms. Company strategy, resources, references, cost, and other factors were considered. The committee determined 3 of 8 proposals could best fit the District's needs. After final consideration, the committee recommended the lowest cost proposal of the 3 finalists - which is Arthur J. Gallagher & Co. The proposed costs, fees, and commissions is an annual maximum of \$35,000 in each of the next 3 years.

Motion to Approve Items Made By: Richard Limb

Motion Seconded By: Lisa Carter

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

L. Action Item – Chromebook Replacement Purchase, GovConnection

Mr. Davis presented the results of the bidding process and recommended the GovConnection bid be accepted. The GovConnection bid is the lowest DELL compatible bid consistent with current 1:1 chromebook devices being used in schools. The bid includes a single device cost of \$172.38, and a purchase of 300 devices equates to \$51,714.

Motion to Approve Items Made By: Kristina Brown

Motion Seconded By: Richard Limb

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

INSTRUCTION & EDUCATION ITEMS (3:15 pm)

A. Information Item – English as a Second Language Specialist Report, Natalie Dalton

Mrs. Dalton shared with the Board how the ESL program works, including assessments and monitoring of student progress. Mrs. Dalton shared the Utah State Office of Education's review of the District's program which indicated the program is performing above expectations.

Mr. Davis explained the differences between ESL and Migrant Education programs. The ESL program is primarily a language based learning curriculum. The Migrant Education program may include ESL students but also includes other students with migrant demographics.

B. Action, Information, & Discussion Item – Comprehensive Guidance & High School Graduation Requirements

Mr. Richard Rose, High School Comprehensive Guidance

- Changes with scholarship support for students
- Changes with school discipline
- Changes with support regarding suicide prevention
- Changes with bullying prevention
- Impact of the new high school intervention program

Mr. Cluff, Milford High School Principal

- Improvement with attendance
- Proposed District Policy: *Citizenship requirement for graduation*

Mr. Larry White, Comprehensive Guidance

- Impact of the new high school intervention program
- Discussed efforts being made to communicate scholarship information to students

Proposed High School Graduation Requirement Changes:

- Will require 5 math credits, some of which earned through vocational courses
- Will require more science credits
- Will impact CTE course offerings
- Impact of home school and online education with determining eligibility for high school graduation

The group will return with a final plan and proposal in April for the Board to consider.

Brad Harris, Transportation

Dr. Terry requested Mr. Harris explore the possibility of putting in place a bus route from Milford to Minersville to offer an opportunity to help expand the Minersville School enrollment. Options include piggy backing a route with existing bus run patterns to establishing a new route. Cost estimates indicate an impact of up to \$22,000.

Dr. Terry will be working with the transportation program and schools to conduct a feasibility study and survey with parents.

PERSONNEL ITEMS (5:10 pm)

A. Action Item – Beaver High School

Math Paraprofessional: Krista Yardley

Head Softball Coach: Randy Hunter

Temporary Records Specialist: Wynter Dalton

Head Football Coach: Randy Hunter

Motion to Approve Made By: Richard Limb

Motion Seconded By: Carolyn White

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

B. Action Item – Belknap Elementary School

5th/6th Grade Math Paraprofessional: Paula Richmond

Preschool Paraprofessional: Ellen Nelson

Preschool/Kindergarten/1st Grade Paraprofessional: Marcia Eyre

Motion to Approve Made By: Lisa Carter

Motion Seconded By: Kristina Brown

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

C. Action Item – Milford Elementary School

10 Hour Paraprofessional: Robbie Robinson

Certified Teacher: Heidi Thomas

Motion to Approve Made By: Lisa Carter

Motion Seconded By: Kristina Brown

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

D. Action Item – Letter of Resignation, Mary Jo Holm

E. Action Item – Letter of Resignation, Leisa Whorlton

F. Action Item – Letter of Resignation, Janice Pentico

G. Action Item – Request(s) for Extended Leave

Motion to Approve Items D, E, F, & G Made By: Richard Limb

Motion Seconded By: Carolyn White

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

POLICIES (5:12 pm)

- A. Action Item – District Evaluation Policy (on hold)
- B. Action Item – Suicide Prevention Policy (3rd Reading & Adoption)

Motion to Approve Made By: Carolyn White

Motion Seconded By: Kristina Brown

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

EXTRA-CURRICULAR (5:15 pm)

- A. Action Item – MHS 2016 Golf Schedule, Softball Schedule Changes

Motion to Approve Made By: Kristina Brown

Motion Seconded By: Lisa Carter

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

SUPPORT SERVICES (5:20 pm)

A. Action Item – Surplus Property

Technology monitors

Motion to Approve Made By: Carolyn White

Motion Seconded By: Richard Limb

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

B. Action Item – Transportation School Activity Bus Trips

Motion to Approve Made By: Lisa Carter

Motion Seconded By: Kristina Brown

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

C. Action Item – Application to Milford City Planning & Zoning for Milford City School Bus Parking Area

Motion to Approve Made By: Richard Limb

Motion Seconded By: Lisa Carter

Board Vote:

Nicholas Dotson: Aye

Carolyn White: Aye

Richard Limb: Aye

Lisa Carter: Aye

Kristina Brown: Aye

DISCUSSION ITEMS (5:25 pm)

A. BEA/BSEA (none)

B. Community Councils/Parent Organizations (none)

C. Public Input (none)

D. Superintendent, Dr. Terry

- Legislative Update, March
- Snow Day, May 27, Employee Make-Up
- Hope for America Concert, March 17th at Beaver High School
- Josh Evans, FFA Recognition
- Professional Development as a Priority
 - Proposal to use 2 school days next year for professional development
- Legislative Update

E. Business Administrator, Todd Burke

- Food Service Deficit Update

F. Board Member Reports

- Mrs. White:
 - LIC: Will be sending the group information regarding marijuana education
 - March 22nd, Republican Party Caucus

REGULAR BOARD MEETING - ADJOURNMENT (6:18 pm)

President Dotson adjourned and dismissed the meeting at 6:18 pm. Next Board meeting is scheduled for April 12, 2016.

Nicholas Dotson, Board of Education President

Todd S. Burke, Business Administrator